



DRUG TESTING CONSENT AGREEMENT

iplacement D/B/A Source2 is committed to providing a safe, efficient, and productive work environment. Using or being under the influence of drugs or alcohol on the job poses serious safety and health risks. To help ensure a safe and healthful working environment, job applicants and employees may be asked to provide body substance samples (such as urine and/or blood) to determine the illicit or illegal use of drugs and alcohol.

I hereby agree to voluntarily submit to drug testing (s) as outline below:

- Pre-employment** As a condition of employment as may be required by the client and administered by a medial organization selected by the client.
- For Cause** When it is a companies' belief that a drug problem exists such as; evidence of drugs, post-accident/injuries in the workplace, fights or other behavioral symptoms of drug abuse, negative performance pattern, excessive tardiness or absenteeism. For cause testing will utilize without notice.
- Post Injury** You will be required to take a drug test within 32 hours of the time of any accident or injury. If you are injured on the job and either refuse to be tested or test positive for drugs or alcohol, you may forfeit eligibility for all workers' compensation benefits.

Employees of *iplacement D/B/A Source2* who refuse to test, test positive or admit to substance abuse will be subject to immediate termination.

By signature below, I certify my understanding of the above Drug Testing Policy and also Authorize the release of any test results to *iplacement D/B/A Source2*.

Employee Printed Name

Witness Name

Employee Signature

Witness Signature

Date

Date